

City Council Chamber  
2821 Washington Street

**City Council**  
Steve Reid, Mayor

Place 1 Dan Perkins

Place 2 James Evans

Place 3 Jeff Dailey

Place 4 Velma Del Bosque-Hobdy

Place 5 Renee' Francey

Place 6 Sandra Linson-Bell

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## Agenda

### 1. Call to Order

Mayor Steve Reid called the Regular Meeting to order at 6:00 p.m. Present were Councilmembers Perkins, Perks, Dailey, Del Bosque-Hobdy, Francey, and Linson-Bell. Also present were City Manager Steve Alexander, City Secretary Debra Newell and City Attorney Daniel Ray.

### 2. Invocation

### 3. Pledge of Allegiance

### 4. Presentations

#### A. Oath of Office- Places 1 & 2

Municipal Judge Gloria Peters-Mitchell administered the Oath of Office to Dan Perkins and James Evans.

B. Walton Development – Municipal Utility District – *Item postponed*

### 5. Citizens to be Heard

Mayor Steve Reid – Over the course of the last year since I've been Mayor I've allowed a lot of leeway in this section and I'm going to continue to do that tonight, however, there is one rule that we're going to stick to since there's so many people who want to speak. We are going to enforce the three-minute rule.

Jerry Ransom - Yes, Mayor Reid, Members of the Council, I'd like to just address you. I was unable to attend the canvassing of the votes today for the Proposition 2, I want to thank you for placing that on the ballot. It was a team effort we had almost 40 committee members that regularly attended meetings, and 32 recommended that it be placed to a vote of the people. There are several people that should be recognized tonight. Of course, Kelly Gaudreau for his vision and his passion for getting us this far, we wouldn't be anywhere if it weren't for Kelly. We had great support from the City Staff, starting with the City Secretary, City Manager and Finance Director. And certainly Greg Sims shared his experiences from the other communities he's served. I just wanted to come tonight and say I'm very, very excited about this. I think it's going to be a tremendous asset and a tremendous success. We have some work to do. As you'll recall the committee recommended a Building Committee and a Management Committee to continue to look into this. The Building Committee needed an architect and we didn't have the money to do that, so we decided to wait on that until the people decided. Also, there are a number of issues

that need to worked out from a management perspective and some of the relationships that need to be firmed up. We were endorsed by every governmental and public entity in this community with the exception of one. I think that in fact does show that our community can work together and I am very excited by the possibility of having a YMCA and event center out at the SportsPark. So, that's all I wanted to say.

Steve Ramsey, 2505 Rolling Hills Dr. – I moved to Greenville at the ripe old age of three in 1946 and had my own business here, been around a long time and worked with City government and a lot of organizations and I'm here to start off the conversation in support of the City Manager. With that said, I want to hold up a list I will present to everybody with about 400 names of people that are supporting Steve Alexander. And to be honest, I have to express my surprise that, at the very first meeting of a new City Council the first effort seems to be to fire the City Manager, the most important position in the City, beyond y'all of course. The most important position in the City and you want to fire him. This is astounding and this conveys a message to the outside world and to the citizens of Greenville that we don't have an organization running the City that has their act together. That's just how it looks. Steve Alexander came here six years ago. His kids are raised here, he lives in town, they go to our schools. He has accomplished so much in the six years that he has been here. He is a CPA, a finance specialist for city governments. He has reduced, he and his staff, everything I say about him includes his staff. He and his staff have reduced the tax rate from \$.80 per \$100 to below \$.70 per \$100. This is what we want. We've got all of these projects, I have a list here of accomplishments the City and the staff have done. There are five pages, one-line pages of what he has accomplished. You can look at everything from the minor things of "received a 'Bridge Builder Award' from the NAACP", okay, it goes on and on. The other thing that astounds me is the fact that this issue is coming up with a brand new member of the Council, Mr. Evans. Mr. Evans has no experience in working with Steve Alexander, and you're turning to him and saying "you need to fire him." I venture to say without that kind of experience he has to run on hearsay. I don't think that's fair to him. And James, I'll be honest, if I were in your position I would abstain. My honor would not allow me to vote in favor of terminating the City Manager. My position. We have a lot of things, we have several speakers that need to come up, we have coming up for us these bond issues that Jerry Ransom just presented and we have nobody to run them, if we let Steve Alexander go. Nobody to see how they're carried out. Thank you.

James Milaiskis, 5700 Industrial Dr. 110206 – My name is James Milaiskis, I been in Greenville all my life since 1982. I just wanted to thank Mr. Alexander. He helped me out in my personal life on his personal level helping me out. I just want to keep Mr. Alexander here in the City of Greenville. Thank you.

Peggy Farmer, 124 Cedar Crest St. – Mr. Mayor, City Council members, City Manager, Debbie. I'm here to support Steve also. I'm the one they picked to do this because, in the beginning, I turned in more names than anybody else, so that's how I got this job. I just want to say what a great person he is. I've seen him in different things, I've lived in Greenville since 1967 and of all the City Managers we've had, I think absolutely Mr. Alexander is the best we've had, and it would be a shame to lose him. I just hate to think what would be in the newspapers now and on the news and say "well, they fired the best City Manager there is," so, anyway, we think a lot of you. I have a list here, the names here of the people who voted that signed this and I'm going to give it to Debbie, and she can pass them out to the City Council and the Mayor, they're supposed to have it. Anyway, I just want to say how nice it is to have someone like that and I hope that we can start out this new year with these new people and everything without a lot of squabbling on the Council and I just really admire the City Manager.

Kim Quimby, 2367 CR 3517, Quinlan 75474 – I don't live in the City, but I do an awful lot with the City and I wanted to come here because I'm really nervous. I wanted y'all to understand why I'm nervous. I sat in a meeting the other day and I was with five civic leaders representing five different organizations that were afraid to speak up to this Council. That really, really scares me. They're intimidated by what's going on right now in the City. I fully support Steve and what he's done, I support his education more than that, I support getting grants, I support the parks, I support the roads and I support the decisions that this Council makes and I hope that you guys aren't intimidated and that we don't intimidate the citizens of this city and the entire area, because it affects us all.

Trena Stafford, 3107 Ridgecrest – Good evening Mr. Mayor and Council members. Over the past years I've served two terms in the GISD trustees, served in nearly every capacity, including council president and chairman of show for DrugFree Greenville, been campus and council PTA president for seven years, served in various other offices of the campus, council and area levels and was chosen by the Texas PTA to serve as their representative to lobby on an issue close to my heart. I am on the GISD Enrichment Foundation and Association Boards. I said that so that you would have the understanding that my prime concerns are children and their futures. Quite a few political cycles ago, a candidate asked "are you better off now than you were four years ago?" I would change that slightly to say, "Is Greenville better off now than it was six years ago before Steve Alexander came to the town?." I think the answer is a resounding "yes." For our kids, the City Manager helped facilitate the "Safe Routes to School" and gave us 80,000 linear feet of sidewalks. He has given us improved ways to get to school, including; Trader's Road, Wesley, Joe Ramsey and Wesley, Joe Ramsey and Stonewall and Monty Stratton. He helped to revive our parks with partial funding outside the City coffers. Graham Park, which was so sad and tired, is now alive and busy again. Long Branch Park has kids playing baseball and other kids using newly updated playground equipment. The SportsPark is always busy with baseball, softball and soccer, and now the new Y. I can't wait for the day when our GISD students will be swimmers, thus avoiding tragedies which we've had over the past few years. He has also helped parents by balancing the City budget while cutting taxes, and that CPA training has certainly paid off. These are just a few of the things that our City Manager has helped to get accomplished. Are we better off now than we were six years ago? Absolutely, and I can't wait to see what he will do in the next six years. Thank you.

Sally Bird, 5505 Glenlivet Pl. – Although I am currently serving as President and CEO of the Greenville Chamber CVB, I am here to this issue as a private citizen because the Chamber Board has neither taken a position on the matter nor have they discussed it at a board meeting. What I can tell you from a business advocate's point of view is that Mr. Alexander has been one of the most responsive City Managers with whom I have ever worked. I have many examples of this, but since I have only three minutes I'll limit those. Shortly before Steve arrived in Greenville I had been hearing from a number of members that were frustrated with the City. This was primarily during the period of transition between the previous City Manager and Steve's arrival, when I met with Steve we discussed how best to accommodate a group of business people all at one time. We chose to hold a breakfast meeting during which they could pose questions. Not only did Steve address them as a new City Manager, he brought all his department heads to be sure every question would be addressed properly. Interestingly, many of the people who had questions either did not attend or did not use this opportunity to ask. I mention this only because I hear comments about Greenville being unfriendly to business. I know first-hand that, with this administration, this is not the case. Steve has worked steadfastly with the Chamber on such meetings, or if I call him directly on behalf of a member, he will take action within 24 to 48 hours. Sometime ago the Chamber offered a bi-monthly small luncheon meeting inviting 12 local business persons to meet with the Mayor, the City Manager, the Board of Development, the school superintendent and the hospital administrator. This was an opportunity in a more intimate

setting to share concerns and/or get some answers to local business issues. Occasionally there was a concern. The majority of meetings however, were a resounding chorus of, "No, I don't have any problems with the City; I think they're doing a great job." Steve may not always have the answers people want to hear, but he always deals with them on a professional level, explaining these are codes and ordinances on the books. I have never heard him pass the blame to the City Council, though clearly there have been previous City Councils that have made the decisions. He has been doing the job the City Council instructed him to do, and for that he should be treated with the utmost professional respect that he has earned rather than the innuendo, the whispered stories and the absolute fabrications that besiege him. It seems to me that this is the major point. The man is being crucified for following the orders of him many bosses primarily, of course, the seven people who make up the incredibly fluid City Council.

Craig Bird, 5505 Glenlivet Pl. – As part of my job I'm involved in community relations, meaning I spend the majority of my time speaking to people. I get acquainted with local business owners, I get involved in most local activities of several organizations which I help support. The best example being, on the local level, GISD for which I helped raise \$50,000, as a result of the amount of activity I'm involved in, some people look to me as a resource of information when they have questions. As of late there have been a lot of questions about the City, like "What's going on with the City?", "What are they doing?", "Who are they chasing now?" and "Why do they want to get rid of Steve?" Make no mistake, there is definitely a concern about what's going on with this administration, and what many of you might not know is how well Steve Alexander is respected within the business community. And as to the answer to all of those questions, no one knows. They won't say. It leaves one only to speculate the obvious. Now keep in mind that perception becomes reality. So to answer the questions, perhaps it's to fulfill the campaign obligations or, it's part of a vindictive secret negotiation between parties. Maybe I should be more politically correct and not use the term "secret", instead use "non-disclosure" meaning not everyone on the Council and certainly not the citizens of Greenville can know about it. Whatever the reason, a decision to cut a key player of Steve Alexander's caliber at the cost of taxpayer dollars would be a major blow to a well-crafted foundation that's been built for the future of Greenville. Do the right thing, keep Steve Alexander and let him do his job. It's time we stopped the negativity. Let's all stop shooting each other in the foot and continue to move forward in a positive direction for the sake of Greenville. Thank you.

Deidre Mead, 414 Division St. – I also would like to speak about 11-C and 12 on the agenda. I was on the charter review committee and I'd like to clarify the change that was made and voted on by the people and that is the City Council's method of removing and hiring a City Manager. The change was from "majority" in the original text, which wasn't defined, and was used as a "simple majority." Three of the seven people could have voted our City Manager out in the previous City Charter, we strengthened that to four of seven votes by defining the word "majority" and "simple majority." It's been indicated and a lot of people have asked me, "why did we put something in there that made it easier to fire the City Manager, the City Secretary, the City Attorney and the Municipal Judge"? We didn't make it easier, we simply clarified it. Please do not use that charter change as an excuse or a reason to do something rash. Steve Alexander has been a very good City Manager. I've been here since 1983, we've been through several. We've had lots of issues. He's one of the most responsive, as someone mentioned earlier. I feel like I can go to him with a problem and, if he comes back and say "we can't do that" he gives me a reason and I can move on and I appreciate that. Thank you. So, please, I beg of you not to make a rash decision tonight. And Mr. Ramsey indicated you put Mr. Evans in a bad spot and I agree wholeheartedly. This is his very first council meeting. I almost want to say, "How dare you put that on the agenda for him?" what a terrible place to put him in. What a terrible place to put all of you in. I don't know the reasons you talk about in the executive committee to come up with this, but when you talk about it and when you make your decision, please keep in mind that this is the City

of Greenville. It is a wide and varied city. Don't make this a one-agenda council. Don't let things that have happened in the past, however they're perceived, make your decision for you. Make it based on the actual merits of what our City Manager has done. Thank you.

Noble Gilstrap, 4616 Washington St. – Honorable Mayor and City Council persons, my name is Noble Gilstrap and I reside at 4616 Washington St. here in Greenville, Texas. Let me tell you why I'm here. I'm here because, in the year of 2000, the Greenville City Council and the Greenville School Board met in joint office at our recreation center down on Moulton St. At that meeting they decided what we were going to do. That we were going to work as a team. They worked as a team, but before that clock rings because it always gets fast when I get up, before that clock rings I want to tell you this. They decided that the school district would do College St. and that the City would do Morgan St. and Bourland St., but let me tell you what happened. The school district tricked the City and the City did College St. for the school because the school was let out. And Morgan St. and Bourland St. has not been touched since, and they were the ones that were supposed to do it. You going to ask me a question on "how do you know that?" At every Council meeting, every school board meeting and every joint meeting they had, I said I was there. And I know what I'm talking about; this is about knowing the latest things. Now, I respectfully ask this Council to make up for what the Council did in past years. There was a lot of things going on, but when they say we didn't have the money, we didn't have it and after we got through that I been waiting on COBISA to come in here and give us \$500,000 so they could fix our streets. Now that is wrong because it's wrong to do that and I will guarantee to you that, if you read these articles you will understand from day one to day two you will see how things go. All of the other schools got wide pavement and everything, every school except Carver school, every recreation center except the Reecy Davis Recreation Center. And then, when we did talk about the thing, Carver and the recreation center was at the bottom of the totem pole. I don't think that's right. I would like to tell you this. That's it?

Troy McClanahan, 1501 O'Neal St. – I've lived here all my live, 5 generations back. I support Steve Alexander and all the work he's done in the past and I think it would be a travesty if y'all were to get rid of that position at this time. Thank you.

Jane Carrier, 112 Oak Glen – Good evening, I've lived in Greenville since 1976 and I love Greenville, Texas, it's my home. I own a business here, I own a home here, I've raised two children here. They attended and graduated from Greenville schools and then they attended Texas University, they're both doctors. They live here, they own businesses here and they own homes here. I'm an active member of my church. I am and have been an active member of Altrusa, of Rotary and I'm on the board of CASA. All these organizations are made up of great citizens of Greenville. All who want to see our community succeed. I wanted to let you know that I strongly oppose the termination of Steve Alexander as City Manager. I am deeply vested in this community. Steve Alexander is the best City Manager that we have ever had. He has helped Greenville to grow and he works tirelessly with businesses to make that happen. There are several major projects in the works that will be jeopardized if he is terminated. Steve Alexander does the will of the council, believing that they want the best for Greenville, as he does. He lives here, his children attend Greenville schools, he belongs to several community organizations. He goes out of his way to encourage diversity and to support the growth of Greenville. He's a respected manager across the state of Texas. Steve Alexander is an outstanding leader who helped Greenville move forward. I live here, I work here, I've paid taxes here for almost 37 years. I am invested here physical, financially, and emotionally in Greenville. It's my home, my heart, it's where I live my life. As a citizen of Greenville I expect the council members to do the job they were elected to do by the citizens of Greenville; to uphold the oath they took, which is to make the decisions that have the best interest of the City and all its citizens. Steve Alexander makes Greenville proud. He is a professional with high standards, please do not terminate his contract.

Sharleen Allen, 2400 Fannin St. – I just wanted to say, I moved to Greenville eight years ago, my husband and I bought some land and we're building a house, both of our children go to school here in Greenville, I'm very heavily involved in the Farmer's Market here in Greenville, the house my husband and I are building we plan on retiring and living the rest of our lives in that house. Greenville is the city that we're going to be in for the rest of our lives, and hopefully our children will choose to stay here as well. I have never been involved in any kind of local politics before, in my life and Steve can tell you I've knocked on his door many times because I am so ignorant about the process I don't even know who to talk to. So I'm like, okay, he's the City Manager, he runs the City, so I can go talk to him and he's always been very open, very honest. When I read something in the paper I know it's not always necessarily all the facts and it may be a little bit construed and I don't know how things work. I've asked him silly questions like, "Can you explain to me what a bond issue is and how it works?", and he's always given me the time whether I had an appointment or didn't have an appointment, to sit down and talk to me. He's not the kind of guy that says "Well, you can go talk to your City Councilman or Councilwoman about that or you need to go talk to so and so about this." You knock on his door, he helps you. I think, you know, in the eight years I've been here I've seen nothing but good things happen in the City, you know, and I want it to be a place my kids want to stay in when they get to the age where they can make a decision like that. So, I would appreciate it and I think it would be a very good thing for Steve to remain in the position he's in. Thank you.

Theresa Young, 1708 King St. – After you, Mayor, and you two became councilmembers and I came to a meeting, I noticed Steve had been moved and I made the statement that a lot of changes had come to this city and I couldn't understand why he had been moved to where he had moved. I'm in support of Steve Alexander. When I asked him to come out and walk my neighborhood and see my sidewalks, he was there. When we did Graham Park, he was there. It's good to have a City Manager that will be there. There's a sign that says "Welcome to Greenville," I think that sign needs to be changed to "Welcome to Tombstone, a town that is going to the dogs." Thank you.

Mike Smith, 1014 Walnut St. – Good Evening everyone. I am a homeowner and business owner here in Greenville, TX. I've personally had dealings with Steve Alexander on an ongoing basis it's dealt from situations from anywhere involving downtown events, where a collection of people and businesses are involved all the way down to a loose dog running around my house. In each instance Steve has given it his personal attention. He has an open door policy, he's very approachable, he even gave me his phone number which I lost, but otherwise I'd probably be calling him more often than I do. I've always had a feeling that I could go in, present my situation, get a result from that and not just walk out with a warm feeling. He takes care of business. What I think we need to do is take a look at all his accomplishments and weigh that against any personal agendas somebody might have, see which comes out a little bit ahead here. I strongly urge you to just get rid of 11-C on your agenda and let's go on and get back to business and progress around here. Steve is exceptional when it comes to City Managers. In my experience, working with city governments for over 30 years, they normally last, as a state average, about two years. Every City Manager I've ever worked with uses the city they're in as a stepping stone; they want to move up and on to a better place. Steve has not done this; he's not indicated anywhere I've seen that he wants to get out of here and go anywhere bigger. I don't know if he wants to be the City Manager of Dallas or not, but he's not using us as a stepping stone. He's staying here long enough to give it his full attention. I think he's very knowledgeable and, like other people have said, he's very well-respected throughout the state. When I worked for the State, Greenville was known as the fire capital of the State of Texas. Now that was something to be real proud of, wasn't it? There's other instances the one involving Hunt County and Greenville, Texas that has a reputation in Austin, Texas. For him to carry a good reputation down there, I'm very proud of. So,

I urge you to keep him on, let's give him a chance and let's get down to business around here. Thank you.

Byron Taylor, 5106 Meadowbrook – Going to the Follies is much more fun and I just want to also talk on behalf of the citizens that aren't here tonight. I've also been in contact with citizens that don't want to come up here because they feel that, you know, maybe they serve with the PTA or the hospital board or they serve on any other boards or committees in town and some of their funding comes from the City and some of these clubs and organizations and groups want to raise money to the \$100,000 level of whatever cause they'd like to see and they only can raise funds \$3,000 or \$4,000 a year due to minimal resources and they are afraid that if they come up here and say anything to you guys that y'all are going to be furious at them and you're going to cut their funding and I just don't like that either. My next door neighbor told me today, we disagree on everything except that we're great neighbors and she brings me food all the time, we vote differently on everything but she came up to me today and said, "Byron, what's going on with the City Manager"? And I said, "I don't know, Alice, they want to fire him." She said, "I haven't heard a peep out of anyone, I thought he was doing a great job." That's what's going around town; you need to be familiar with that. I think that's all I have to say, but you know, Steve has been a great, great guy. And if anybody in this room thinks that I'm friends with Steve that I go to dinner with Steve or any of that stuff; I have not. He's never been to my house, I've never been to his, but he is a great manager, a great man and gives timely responses. And also, Mr. Evans, you are my new City Councilman and I would also like to ask you not to vote. I don't even know you yet, I'm not really involved in everything in town here, I highly want our government to do well, our City to do well, and I would like nothing less than to read in the paper in the morning that the Council has come to a unanimous vote that everybody is wrong because everybody is right. And let's get our corporations and our citizens, I'd like to see nothing less than you walking hand in hand down Lee Street at the Christmas Parade, I'd like all the town, all 25,000 people to show up at our July 4<sup>th</sup> events, I'd like to see them show up at our Rally Around Greenville, some of us have to work really hard at some of that stuff and some of us have to deal with vendors that don't want to come back because they didn't make enough money and it's time to just get everybody on the same page and let's all be friends. It's not that hard. Thank you.

Larry Middlebrook, 6704 Highland Oaks St. – Mayor and Council, I thank you for allowing us to come speak tonight. The main reason I'm here is Mr. Alexander. I think it's a shame of our City that we'd contest his work. He does an excellent job. He's a man of integrity, he's a good church member, he's a good Christian. This last two or three years has been devastating to me to watch what goes on between this Council, this City and one of our biggest employers; but that's not why I'm here. You know, to do his job he's got to have your support. You people should be going in his office daily asking "Is there something we can do to help you to do your job? Is there something that is standing in the way? Let me help you", but apparently it's not happening. To find out if you can help him it, you need to go talk to him. You can't just read it in the paper or read a note or something; it needs to be done personally. If you've been elected by the people of Greenville with assurance you are to do the best job possible and work as a team for the betterment of our City. And I don't think that's, it hasn't been happening. The elections have given you, as our City leaders, the tools that we understand you needed to go forward with upgrades on our streets and everything else. Now that's what I want to see. I own a home here, have been for 16 years, and again, I say, I don't know. So in all the scuffle that y'all are squabbling about get on board, do what the people of this City wants done. Work together, work with him. He does an excellent job. You know, finally, let's just get on board with each other; the City Manager, the City Department Heads and employees and finish the job at hand. Stand behind Steve Alexander and work with him. You know, this, I'm a Texas Longhorn, all my life, and a great quote from that man that turns the University of Texas football teams around, he said, "If it ain't broke, don't fix it.", and I think we're at that point. We need to support him and do our job to the best of our abilities and

go forward and make Greenville a place business and everybody else will be coming in here wanting to have their business here. Thank you.

Betty Franklin, 1811 King St. – To the Honorable Mayor and Council, I want to thank you for this opportunity to speak on the behalf of our current City Manager, Steve Alexander. When I read about the plans to terminate his employment with the City of Greenville, I was sad, yet I know you have the right to make that decision. When you make that decision, just know, you're doing the citizens of Greenville a disjustice. Now I'm not going to try to influence your vote, I wanted to take the next few minutes to talk to Steve Alexander, and to say thank you. I want to thank you, Mr. Alexander for not comprising your ethics and principles. You have inspired me over five years. When we first met it was outside a church event in North Greenville. I was hopeful for positive changes in the community. You inquired about the needs of the community. As we began to talk I pointed to the high weeds across the street on the vacant lots owned by the City of Greenville and then I went to tell you about during the rainy season sometimes the weeds get five feet high and you said to me, "I'm going to do something about that", and you did. At the time the City of Greenville was contracting with a private individual who only mowed around the stop sign. I pleaded, I said "It's dangerous, the kids can get hurt," because the landscape was not appealing, we had high weeds. We had so many abandoned houses in our section of North Greenville; you know it looked like a war zone. And then I pointed out many streets that were unpaved. Other streets had pot holes so big, oh it was dangerous, and in some areas the infrastructure of the streets had not been improved for the past 80 years. We discussed standing water in the streets when it rains because the gutters became stopped up and the water stand in the street. Again, you told me cared and you wanted to make a difference. And you did. I want to thank you, Mr. Alexander, for your commitment for making that positive difference in the entire community and the City of Greenville. You know, you allow so many residents to meet with you, I've heard so many good things come out, and you even allowed me to meet with you. You know I brought my little gang with me, I call them my little gang, and we discussed concerns facing all the neighborhoods. You and your staff responded to us and our concerns in an efficient and effective manner. You know, Steve, you remember the conversation I had with you? I asked for a few crumbs, because I knew all the development was going to the north to South Greenville. I said "just give me a few crumbs, I'd be pleased." I said, "We'll be pleased with just a few crumbs." We knew there was no development in north Greenville. You said to me, "Stand firm and don't demand a few crumbs, and be treated equal." And I thank you.

Dennisha Denney, 8807 Kiowa Dr. – My decision is really tough, I'm sitting in the seat next to two very dear friends of mine who feel very differently about this topic, because I have to make a decision about a dear friend. So, I want to share with you what I've written, because I knew this would be very difficult for me, but I would like to share with you what I've written. I met Steve Alexander in 2008 in the Hunt County Leadership Class and I served as a project manager with him developing The Spot at the corner of Lee Street and Wesley Street. He brought a lot of insight to that project and was very professional and passionate about that project for the betterment of our downtown. Steve and I are both members of our Greenville Rotary Club and he currently serves as our club's treasurer. He's done an outstanding job managing our budget and taking care of all his duties as our treasurer. I currently serve on our City's Substandard Structure Board and any time we've had a situation we've needed direction, Steve was there for us. Steve is always willing and able to help in any aspect in our community. Never have I seen him take a position or a direction that would intentionally hurt our community. He gives 110 percent in whatever he does. He has put his career, this community, above his family at times to make sure this community was growing and was offering the things that it should. I have never met a person with more integrity and honesty. I don't always agree with Steve, but we can always talk it out and come up with a compromise. With everything I know personally about Steve, I have a few rhetorical questions for you. Have you not found that Steve was willing to listen to you and

answer the questions that you may have? Have you gone to him? Have you asked him questions? If you didn't, why did you not? Why did you not give him that opportunity? From my experience, he's always been available to answer any questions at any time. You are the leaders, you're the stakeholders for our community. Steve is the CEO, he answers directly to you. What have you done in this term of your office to give him the direction and guidance he needs to be successful? I want you to ask yourself, are you being a leader or are you being a hindrance to our community. If you are hindering, I encourage you to search your heart and change your course. Get everyone on board to make great things happen in our community. That doesn't mean that you have to agree, that just means you have to communicate. Communication is key. If you question why the morale seems to be low with our City employees, it's because you have to look back at yourself, because you're his boss. If you don't respect him and you don't support him, his employees are not going to support him in that role. So, I want to leave you with this last thought, and it's the Golden Rule that my grandmother taught me. Do unto others as you would have others do unto you, and ask, "How would you feel if the roles were reversed? And I ask you to treat him the way you would want to be treated tonight. Thank you.

Berniece Reeves Brown, 4119 Stonewall St. – Good evening, I live at 4119 Stonewall Street here in this great City of Greenville. I moved here in 1985, so I wasn't born here. I am active on several of the boards here in Greenville. I've been on the Library Advisory Board; the Planning and Zoning for which I'm still a commissioner; the Substandard Structures, that was actually my favorite. I went back and forth all day long on whether I wanted to speak. I met several citizens today, and all of them know that I've never not had an opinion on something and I've never been fearful of speaking my mind. I strongly oppose the termination of Steve Alexander. I have had the privilege of working with him for several years now. Steve is very approachable and, I think that, if it ain't broke we should not try to fix it. I want to thank you, Steve, for everything that you have done for the City. My other opposition is any more payday loans, car titles, anything like that. This City cannot afford to have one more. We have people who are robbing Peter to pay Paul. If you care about these people; please, please, please don't add another one. And the other thing is, if you care about this City, don't terminate Steve.

Lisa Hoskins, 1905 Rosemary – Hello, my name is Lisa Mason-Hoskins, I am a lifelong resident of Greenville, Texas. I am here to say a few words about Steve Alexander. I met Steve during the Superintendent's Toss Up a couple of years ago and I found Steve so funny and so dedicated. He also came to my church and just talked about being the new City Manager, fellowshiped with us and just shared a good, old-fashioned country service with us. Over the years I've found that Steve is just a family man and I feel that he represents Greenville and I don't think we should terminate someone that represents Greenville. I say "thank you" for everything that you've done for Greenville, Steve, and hang in there. Thank you.

Karin Fetz, 1105 Pecan – Thank you for your time, I do appreciate the opportunity to address the Council. I'm a little shocked by this even coming up on the agenda. You know, I've worked with Steve personally. I haven't worked with all of you; I've worked with a few of you and to even bring this up, shouldn't be and should not be considered. When I looked at the ballot when I went to vote, I thought "wait a minute." I've voted enough time, I have every voter registration card I've ever used to vote with so I know enough to flip it over to the back and look at the last entry. And that last entry clarified the whole thing except for a few things that really needed to be addressed, like the YMCA which I have one issue with that. To redefine things for an agenda, I understand there's misspellings, things that need to be corrected, things that need to be updated, but to push somebody out, shame on you. And, if y'all go ahead with this. Not only as a chaplain, my personal experience, when I see people make bad decisions and they go ahead with it, knowing that they're wrong, God knows how to spank people. You know, I've got to see it happen, and God will spank you one way or another. We may not all get to see it, but it'll happen. The other

issue that I have is with the YMCA. I quit taking my grandkids there and I quit going there because it is so dirty. My grandkids both got infections from the pool, so I quit taking them. So, the new facility, I did vote for that because it is a community thing that I think really needs to happen, people need that. I have a back injury, I need the YMCA, but I haven't been able to go because it's so filthy. Whenever I rented an apartment, I had to clean it. You know, I lived in it, I had to clean it. Even when I left it, I had to clean it. So, I implore whoever's in charge of that building, whether, I know this is going to be City-owned just like the other one, why can't they clean the one that they're in before they go building another one, at least clean it. Thank you.

John Adel, 4015 Stonewall – Mayor and City Council, I just wanted to bring maybe a unique perspective. Obviously, I'm in support of City Manager, Steve Alexander. I've known Steve a long time, I met Steve about a year and a half before any of y'all had an opportunity to meet with Steve. A lot of people think that we're a couple of Central Texas boys and we rode bikes together we were kids or something. I met Steve in 2006, drove down from Central Oklahoma down to Central Texas and met a man that I wanted to work for and I had to move my family twice to work for this man. I haven't met a City Manager with more integrity, more honesty. I've never known the man to lie, never known the man to abuse his position, to undermine any of his City Council members or his Mayor, to do anything that would be or be perceived to be inappropriate or unethical. The guy is solid, rock solid, and it just shocks and amazes me that you all aren't willing to give him your vision, your direction and watch what he can do. He's done it for the last council, the last many councils before you, before Greenville, I've seen him do it. He will work hard to carry your vision. He will champion your causes as if they were his own, if you will give him that leadership and let him do it. I promise you. The other perspective I bring is that I haven't only worked for Steve Alexander. I've worked for six different city managers as staff in five different cities. As a consultant I've worked literally with dozens of city managers on different projects and Steve is as good as it gets. He's the best one I've worked for, and I don't work for the man anymore, I can say anything I want to. He is the best that I've worked for or I would not be here in Greenville, Texas. I promise you I would not be here in Greenville, Texas if it wasn't for Steve Alexander. So I hope you'll make a good decision tonight, I hope you'll give him a chance, he deserves it, Greenville deserves it. He's proven what he can do, let him prove it to you. Thank you.

Aaron Adel, 4015 Stonewall St. – Of course I come up and talk to you right after my husband. I would like to ask Renee' and the Mayor to please remove this item from the agenda tonight and to not take any action that would terminate Steve Alexander's contract. I have also a unique perspective in this because I saw how Steve Alexander worked my husband like a dog, while he was here at the City of Greenville. You can ask Steve how fondly I felt about him at times because he has such high expectations for what this City should provide to its citizens across from border to border, border to border. He didn't care what time it was when he called John and asked him to go check on a manhole that was leaking or to go by and check on a weed lot that somebody had called and complained about and had concerns about. He did that when John was a department head and when John was Assistant City Manager. His expectations of how his staff should serve the City go from top to bottom. I've been struggling with why I feel so strongly about this. I mean, I love this man and I love his family, and like John said, we have chosen to follow them twice and we would do it again if the opportunity presented itself, which I hope that it does not. But I think that what has got me so wound up is that it's just really disheartening that there is a perception in our community that it's because Steve is so good at his job that this item has been placed on the agenda tonight. There's a perception in our community that there are some of you who are in favor of removing him because of an allegiance to one or more special interests. I implore you; please do not make a decision that affects all of us and all of the people who are not here tonight because of that. Please don't be those people and please don't set that example for

the young people in our community. I don't want my kids to see that, I don't want that reported in the paper. So, I just ask you to please do the right thing. Thank you.

Mayor Steve Reid – We're going to go ahead and open it up. If you didn't fill out a card, or if you did fill one out and didn't turn it in, I want to make sure that everybody has a chance to speak. So, if you didn't fill out a card and you want to come up, I just ask you to adhere by the same rules as the others and go by the three minutes.

Hattie Tennison, 1900 O'Neal St. – I apologize for being slightly late, but I left something that is very dear to my heart and that's a meeting at my church because Steve is dear to my heart also. I was on the City Council and I had the opportunity to work with him. I heard one lady, everybody's had good things to say and I said "amen" to all of that, but she said she didn't know what happened in Executive Session. I do, I'm a former Council member and Steve was always doing his job in Executive, but bottom line when the Council says do, he say "I work for you and I have to do what you say to." So he has been abused because he followed our instructions of what we thought was best for the citizens. He doesn't have a vote, we have the vote, so he had to do what we asked him and he has suffered for it. And I don't think it's fair because he is an excellent City Manager. Any manager that can work with all of his departments, is knowledgeable about all of his departments, he is a person who can work with anybody race, creed or color it does not matter to him. He wants to be fair to everybody. So I ask you, please, give Steve a chance to work with this Council. Thank you.

Angel Delgado, 2514 King St. – My name is Angel Delgado and I am a business owner. I live at 2514 King Street in Greenville, Texas and I have about four years working with Steve and I am in favor of him. It's not easy for anybody to get together all the races, work with all the people and I've brought to Steve many problems. He listened to us and he fixed those problems. So all the Hispanic people got respect. He understands the people and not just the people, he cares about the City. It has been a great pleasure to work with him. He understands all the people who have problems, and he's not just listening, he tries to fix it. Thank you.

Bryan Herrin, 3810 Stonewall St. – I want to make sure that everybody can hear, mostly because I want to say two things. One, like most of us here tonight I am very saddened by what's happening, why we're here, but I also do want to say to you guys out here in the audience that I am very encouraged, as well, by your participation tonight. I would dare say that the last four or five years since I've really been involved in the City there hasn't been this many people come to speak. There may have been some people sitting out in the audience, but not this many people encouraged about supporting something that is happening in this town. This town doesn't have a lot of support for a lot of issues, a lot of items, a lot of people. Steve, I think it's and Council, I think it's, you've got to know, you've got to see you guys are residents here, most of you have lived here quite a while. So, Greenville, thank you for showing up for something that's positive in this town. I am saddened, Council, that we're at this place. I'm saddened because, I, except for maybe Betty Franklin who came up a few minutes ago, served as you guys did alongside of Steve for, more than anybody except for Betty Franklin. I worked with Steve for four years alongside him through some great times and through some really tough times. As many other people have said tonight; Steve is a man of integrity, he's a man of honesty, he's a man of great character. That has been said a lot tonight, I don't want to continue talking about that. I want to talk to the City Council about the newest thing that saddens me, because even if you guys fire him tonight, he's going to land on his feet. As most people have said; he's an incredible City Manager, he's an incredible person, I'm not worried about him. I'm worried about this town, I'm saddened for this town if you guys decided to vote to remove him tonight. In working with Steve over, you know, the past four or five years, as a lot of people have said tonight, they have seen him time and time again step up to the plate, take care of issues, take care of problems. They've

celebrated with him, they've worked hard with him, they've dug through the trenches with him. I can honestly say that, knowing Steve Alexander, I'm a better person having served along with him, knowing him. I dare say that you guys, even though you're in a position where you're considering this tonight and some of you may want him gone, but I would dare say that you're better people as well, for working with him. And the people that have spoken tonight, I bet would say the same thing. Anyway, I want to wrap up before my beeper beeps. City Council, you're individuals voting for your constituents. You can hear the people here tonight that have voiced their opinions on, not just how they feel about the City Manager, but the way they feel about the town and the leadership they want for the City. Thank you for your time.

Will Hobdy, 1127 Cornelia St. – Good evening. I just thank God for being able to live here in America, here where people can voice their opinions. I own businesses here. I've known Steve for the last six, maybe seven years since he became City Manager and there's a lot of things that I don't like about Steve. I don't like the way that he doesn't wear a part down the middle of his hair. I don't like the fact that his legs are good, strong and straight, not having bows in them. But I would be morally wrong if I would have stayed home this evening and kept to myself and not came out and at least talked about the moral principles that I think that the guy stands for and what he means to me personally and what he means to me as being a resident of this City. I served on a committee last year, year and a half ago with the Greenville NAACP and we awarded Steve the Bridge Builders Award and that type of award does not come easily, it comes with hard work. I can't remember anybody else in the last decade here in Greenville receiving that award, so that's a credit to Steve and what he stands for – bringing the City together with glue on all sides of the aisle. I think you've seen the rich tonight, I think you've seen the middle class tonight and, if you haven't see the poor then you're looking at him. So, you guys are real blessed tonight to have the benefit of citizens come and try to give you a little wisdom. You haven't made any errors, you haven't made any mistakes, you've got a clean slate, you can walk out of here tonight with a clean slate knowing, "Hey, we listened to the people." Let's not make our government tyranny, let's listen to the people.

Ben Collins, 3911 Stonewall St. in Greenville – Good evening, Mayor and Council members. A number of you I've met and worked with before. I serve on the Planning and Zoning Commission, have for a number of years. I don't have a lot to say, but I do want to echo what some of the other people have said by that Steve's an outstanding City Manager and that my experience of him has been consistent with all these different kinds of people that have worked with him. It's always been very positive; he's always been very responsive to us, and you can never mistake that he always has the best interests of Greenville as a whole at the top of his priority list. I think that to terminate his contract would be a travesty and a strategic mistake for the City. Thank you.

Douglas Phelps, 2304 Watch Hill Dr. – Good evening, my name is Douglas Phelps. I live at 2304 Watch Hill Dr. and have been there for over 25 years. During that 25 years I've been on one board or staff position with this City at all times. Boards of Adjustment, Planning and Zoning Committee, I've maxed those terms out, I can't be on them anymore. In all that time, a man of integrity I have worked with is Steve Alexander. To do anything tonight to relieve him of his responsibilities here at the City would be at the City's loss, not Steve's. The City's loss. Your pledge for the appointment of your offices are for the good of this City. The best that you can do for this City. In my duties as Planning and Zoning and the Board of Adjustments, I've met many City Managers and worked with them in other aspects. Please don't do anything stupid tonight. I'll leave you with one thought here, an Irishman named Edmund Burke in the 18<sup>th</sup> century said, "The only thing necessary for the triumph of evil is for good men to do nothing." Taking him off the staff of this City is a mistake. Do not take his position away, it hurts all of us. Thank you.

Jennifer Pittsinger, 4 Meadow Ln. – I'm born and raised in Greenville, Texas, and I have three kids that live here and go to school here. I just want to express my personal support for our City Manager, Steve Alexander. I have worked with Steve and his staff on many projects throughout the years. I have the utmost respect for all of them, they are professional in every way. If you were to ask me what my perception of Steve Alexander is, I would say, "A man with integrity that truly cares about the town and citizens in which his family lives. Steve is always been for our community. His kids go to school here, he has a vested interest here. He doesn't just volunteer for the organizations he's involved with, he actually shows up to events. That is what a leader is and how they know the needs of the City and what is important to help improve that City. This is why I'm glad that he has been my City Manager and I urge each of you to think about your vote tonight and in what direction this will take the City. Thank you.

Terry Driggers, 1596 CR3128, Campbell – I do have two businesses in Greenville, lifelong member of Greenville, graduated from here, I've got a lot of respect for several of you sitting here, all of you. Mr. Evans, don't get yourself put in this position, this crap they've put you into tonight. We've been long-time friends and I know you know better. Where are the guys that came to fire the City Manager? I know some of you are out there. Why aren't you up there talking? We've got this little group that continues to want to control this Council. Mayor, you've let and helped to control the county, let them help. Get on up here, guys, we want to hear from y'all too. Not everybody can sit on an airplane with L-3 executives and drink their wine and have their private meetings, you're the only guys that know truly what went on. This is a head hunt tonight for a scapegoat. You've already used the City Attorney. They're all laughing and giggling. You let these guys control you. You take their money. You take their wine parties. Don't do it. You've got a whole town in here tonight standing behind you to support you. Let's put a stop to this crap, come back into town and the City and work together and forget this little small outside group. I did some five or six years ago, best decision I ever made. I sat in all your little private meetings, I've been a part of running some City Managers off, it's wrong what's happening here tonight. Most of you guys have taken money from a past Assistant City Manager that this town up and got out of here and you're taking money from them. Something's wrong with that, guys. Something is very wrong with it, and nearly every one of you is guilty of it. Think about what you're doing and turn it around now while you've got the chance and the town standing behind you. Thank you.

Mayor Steve Reid – Let me say something before the next speaker. You guys have been very respectful of each other tonight, and please, let's not let it, I heard a couple of catcalls or whatever, let's not do that. Let's respect all the people that speak, just like you've done so far tonight. You've done a great job and, please, keep the decorum going.

Kristi Brown, 2 Willow Ridge – Unfortunately, I know the other side of Steve Alexander and I wish the way that he treated all of you was the way that he treated L-3, but it's not, and I hope that y'all will make the right decision tonight.

Dwayne May, 5 Heritage Pl. – I wish we had this much interest in the City Council meetings every meeting that we have, we'd probably have a much better town, however, that being said I do attend most of the meetings, I go to the budget meetings and I'll just start with the budget. I've had disagreements with Steve numerous times; year after year after year over the budget. Steve always seems to want to put a coat of paint on a rotted down house, he never wants to address the infrastructure. The infrastructure doesn't get any attention. We've worked for years and years and years for the State to come in here and fix these State Highways; Lee, Washington, Stonewall, Park, Moulton, etcetera. \$1.4 million plus, no preparation done to move the dilapidated water and sewer lines out of those streets. All of that money and all of that wasted effort by the State is going to look like mortar rounds went out on those just like the rest of the streets do in this town. We are not focused, or he does not focus on what needs to be focused on and that is

the streets, the water and the sewer lines that are beyond repair in some cases. Secondly, the.....I've lost my train of thought here, imagine that. Anyway, to go right ahead along with it, the petition that was brought up here tonight we've seen petitions, you know you can get petitions signed anywhere. You can get petitions signed at parties where the wine is being passed around and you know, things are free. Who knows how sincere some of those signatures are on some of those petitions. Last year there was a petition brought up here and I think the Council members, or a lot of the Council members, whoever maybe blow their nose on that petition. However, at the end of the day, all the smut and all the legal battles and all of the negative press that has gone on between the City and one of the biggest employers in the County, and I understand, I've done this for 30 years, I talked to quality people who've come to this town and it's getting less and less and less positive that these people are going to pick up and stay here. When they move from me, they move out of the City limits or they move out of town. I think it's time for the City of Greenville, and you the City Council, to cut bait and make a drastic change on this City Manager and let's start with a clean sheet of paper. Thank you.

Kevin Himes, 107 Owl Tree Tr. – It's been a year and a half since I addressed this City Council and the faces of changed a lot. Steve, I just want you to know from one citizen, that you have my vote of confidence. I hope they get enough signatures on that petition so that the next time we elect you, you can be up there about 75 percent. James, I want you to know that you are my Place 2 representative, I voted for you. Big surprise, right? I just want you to know from one person, one to one, that all I expect you to do is what you feel your conscience, in your conscience you should do. I'm a manager, I have people who report to me, I lay out a set of objectives for them and I give them reasonable parameters and time frames to complete those objectives. If they do a good job and complete those objectives within those parameters and time frames they get rewarded. If they don't, we move on to some disciplinary actions. Ultimately, if we can't come to a situation where they can attain their objectives, then we part ways. That's what you have to do tonight, either decide whether Steve has met those objectives that you set out for him, and if he has, you're ridiculous for getting rid of him. If he hasn't, then you need to get rid of him and it's a shame on you if you don't. It's up to you to decide which that is, I can't decide for you. Thank you.

John Kelso, 3503 High Meadow – I've been in meetings with Steve, I've met him outside City Council meetings, we've discussed issues, I've met him in his conference room with other people discussing City issues, I've seen where people have brought up issues in City Council meetings and Steve honestly I believe cares, I believe you can see it when people bring up issues he will try to resolve them, if not right then, but later on even if it means taking a walk through a neighborhood to look at sidewalks or things like that. He's always been, when dealing with me, honorable. I've had emails with him. He answers emails, he treats you like he cares. I'm not here to urge you to fire Steve at all, I'm not doing that at all. It's fiscal, financial responsibility, policies of the City that you need to consider. While it may be true that our tax rate's gone down from \$.80 to \$.70 in the last six years, where are we headed now? I think we're going the other direction. I don't think we'll ever have a City tax rate lower than it is right now, today, at least for 20 years and that's your fault. I'm not here to say "Get rid of the City Manager." I'm here to tell you, set fiscal financial policies that are responsible and make the City Manager, whoever it is, if it's Steve Alexander tomorrow morning, hold him accountable to financial responsibility for the City. If he starts wasting some of that \$12 million on the roads, hold him responsible, rein him in, don't let him do it. If he starts wasting money on that \$15 million for an events center, if he starts wasting that in any way, rein him in, don't let him do it. Whoever the City Manager is, I don't care, you guys need to set the policy and the only way you can make sure that policy is followed through with is to look at the budget, watch the budget. You can't just say, here's our policy, run off go do it somebody. You've got to make them follow the policy that you set after it's been, you make sure it's responsible policy. Last thing I want to say, the City had a survey, there's hard copies out here

somewhere. If you want to take a survey, all you out here, if you want to take a survey of the City, they've implemented this survey for the budget process this year, I wish all of you would take a hard copy, fill out tonight, turn it in. You can take it online on the City website, I urge you to do that if you don't want to get a hard copy, but the City Secretary can get you copies tonight.

Bill Rolston, 2675 East Beach Dr. – I've had over the period; well I've been here 19 years in the Greenville area, moved out from Dallas, I've observed three City Managers serving the City of Greenville and I can tell you without any hesitation, Steve Alexander is head and shoulders two to three times better City Manager than the two previous ones that served, better than all three of them. My interface with Steve is not necessarily been totally City business. I'm president of several non-profits here in Greenville. I've met with Steve many times when I've had issues. I've never ever left his office or left a meeting that I didn't feel like he was dedicated to solving the problem. The problem might not be resolved necessarily in the favor of what I was searching for, but I've always been convinced that he had the City's best interest behind him. My main relationship with Steve has been through the Rotary Club. He's been a Rotarian I think ever since he became City Manager. He's held several key positions in our Rotary Club, in many cases financial. I believe, from a budgeting standpoint, he's as good as they come. I attended the Town Hall Meeting for City Budget that he held a few weeks ago and I was blown away by the information that I received and the opportunity to talk to various leaders of the City Staff. In the process of being a Rotarian, Steve has attended an interesting course, we call it RILI, for Rotary International Leadership Institute. One of the amazing things was he came back from that and he told me that he had been to many leadership training courses, but he'd never learned more than he learned at the RILI Institute. Which tells me that here's a young man who is growing in his capacity to lead, he's demonstrated significant leadership in everything that I've been involved with. We've done scouting things together. I guess the final thing I wanted to say is that in Rotary we.

(Time sounds)

Mr. Rolston – Then I will stop talking at this point. I did bring with me a series of accomplishments that members of the City Council may or may not have seen and I have eight copies, on for the City Secretary and one for each of the Council members. I would ask you just to peruse these before you make a final decision. It's a list of accomplishments by Steve Alexander and the team that he has led for the last six or seven years.

Bobby Stovall, 564 FM1737 – I know y'all have a tough decision to make tonight in consideration of the item to terminate the City Manager. As a business owner, manager, the toughest decision you ever make is personnel and what to do with it. I had an employee 20 years ago that was running my office in Dallas and so upset my biggest customers that I was going to lose the office if I didn't get rid of him. And folks, that's a young man I grew up with, I played ball on the same field with him, I sweated with him, I spent the night at his house, it broke my heart to have to do it. But I had to do it to save my employees, I had to do it to save my business, I had to take care of my customers. Y'all face somewhat the same situation tonight. Steve was put in a position, whether rightly or wrongly on his own or not on his own, in a position to get where our largest customer, and L-3 is our customer, they're our customer, they're our neighbors, they're our friends. He has been in such a position they don't trust him and they can't deal with him and if they can't then they have choices to make. I stand here tonight scared to death still that they're going to pick up and leave. That is not, we're a long way from having that over with. L-3 made great strides, the previous Council was sued, the City Manager was sued by them, it has been a terminal sickness, a bad situation and nobody tonight has spoke about those things. During that turmoil Dr. Ransom had a signatures, a petition with a lot more signatures than this one tonight and that Council snubbed their nose at it and two of you were on that Council. Y'all didn't pay any

attention to what the people said, but Mr. Perkins led this force tonight to come up here expecting to put pressure on y'all. He didn't look at the public when they came up here, nor should you. Mr. Alexander, if you're half the man, half the man these people say you are, you would resign and get yourself out of this situation and let the City grow and leave it alone. Thank you very much.

Larry Jackson, 2974 Old Mill Rd. – Business owner, developer. I just want to talk economics 101. L-3 employs approximately 5,000 people. Our second largest employer is McKesson, which my wife happens to operate, and they have 560 employees. It is amazing to me that we would take any kind of chance of jeopardizing the relationship with our largest employer, such as we have done. Previous Council, the City Manager have expended in excess of \$1 million defending this City against that law suit. There was no reason for the law suit, it was a blindside situation and I'm not going to sit up here and talk about the points of the situation because I know each of you have the documents that have been released that very clearly point out Mr. Alexander's position in that, as well as our City Attorney's position in that, and thank goodness he's gone. It's very clear what position they played in that situation and today Mr. Alexander cannot even enter the property of L-3 because they do not trust him any longer. And we have not got this resolved, we're three years and some odd months away from a new lease or from that lease actually expiring. We need to get a new lease negotiated. The City of Greenville cannot withstand L-3 pulling out and we have to have a hand-in-hand relationship with them and we currently have no prayer of having that with Mr. Alexander as City Manager. Thank you.

Jerry Morris, 3910 Stonewall – I've served twice on the Charter Review Board, the first time just as a member and then two years ago as the Chairman. To say that I was shocked at the length of time that this Charter Review board came up with 30 amendments may be the understatement of the year. Both our boards were 6 months and each time we had about 15 or 16 amendments, but I did want to get up and say that, when I served as Chairman; Steve, Debra, Carole, Brent Money were of just total service to us. Not once did Steve or Brent ever try to influence us in any decision that we made whatsoever, they were there the whole time to answer questions that were asked, provided support and never once tried to influence us. And, again, I'll never understand how a Charter Review Board could seriously take that job upon themselves and come up with 30 amendments in a matter of weeks, I just don't understand. Anyway, thanks for your help on the Charter Review.

## 6. Consent Calendar

- A. City Council Meeting Minutes – April 23, 2013
- B. Ordinance granting a permit for Greenville Police Department to operate a Gun Safety Shooting Gallery at the Hunt County Fair (*Dan Busken, Police Chief*)

Ordinance No. 13-031: **AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GREENVILLE, TEXAS, AUTHORIZING A PERMIT TO ALLOW A GUN SAFETY SHOOTING GALLERY, PROVIDING FOR A REPEALING CLAUSE, A SEVERABILITY CLAUSE, AND PENALTY CLAUSE; AND PROVIDING THAT THIS ORDINANCE SHALL BE EFFECTIVE FROM AND AFTER MAY 14, 2013**

- C. Ordinance authorizing the purchase of Dell Notebooks for the Patrol Division (*Cliff Copeland, Finance Director*)

Ordinance No. 13-032: **AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GREENVILLE, TEXAS, AUTHORIZING LEASE PURCHASE OF DELL LATITUDE NOTEBOOKS FOR POLICE PATROL; AND PROVIDING AN EFFECTIVE DATE.**

- D. Ordinance authorizing the Mayor to convey transmission lines and easements co-owned by the City of Greenville and are managed and operated by GEUS pursuant to the City Charter; and providing savings clauses (*David McCalla, GEUS General Manager*)

Ordinance No. 13-033: **AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GREENVILLE, TEXAS, AUTHORIZING THE MAYOR TO CONVEY TRANSMISSION LINES AND EASEMENTS CO-OWNED BY THE CITY OF GREENVILLE AND WHICH ARE MANAGED AND OPERATED BY TMPA PURSUANT TO CITY CHARTER; AND PROVIDING SAVINGS CLAUSES**

Councilmember Dailey moved, Councilmember Del Bosque-Hobdy, seconded for the adoption of the consent calendar. Motion carried by unanimous consent of the City Council.

## 7. Public Hearings

- A. Public hearing, consideration and action on an ordinance authorizing a budget amendment for an Engineering Services Agreement with Freese and Nichols for an Inflow and Infiltration (I/I) problem within the City (*Massoud Ebrahim, Director of Public Works*)

The City's wastewater collection system has been troubled for many years by inflow of storm water leading to hydraulic overloading of the system known as Inflow and Infiltration. During wet weather, the problem is apparent in the form of overflows from manholes and bypasses at the wastewater treatment plant. In March 2013, the wastewater treatment plant experienced peak flows that exceeded the capacity of the new pumping facilities and resulted in flooding of one of the new buildings at the plant. Overflows and bypasses are violations of the City's permit with the Texas Commission on Environmental Quality and the EPA Clean Water Act. These events are harmful to the environment and expose the City to potential enforcement actions and penalties up to \$25,000 per day.

Freese and Nichols consulting engineers of Fort Worth, Texas, has proposed a plan to assist the City in identifying and correcting I&I problems in the wastewater collection system.

Mayor Reid opened the Public Hearing and asked if anyone wished to speak on favor or opposition to this budget amendment. There was no one. He closed the public hearing.

Councilmember Del Bosque-Hobdy moved, Councilmember Dailey seconded for the enactment of Ordinance No. 13-034: **AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GREENVILLE, TEXAS, AUTHORIZING A BUDGET AMENDMENT FOR AN ENGINEERING SERVICES AGREEMENT; AND PROVIDING AN EFFECTIVE DATE.** Motion carried by unanimous consent of the City Council.

## 8. Ordinances

- A. Consideration and action on a resolution appointing a Mayor Pro Tempore (*City Council*)

Mayor Reid opened the floor for nominations. Councilmember Evans nominated Jeff Dailey and, Councilmember Perkins nominated Velma Del Bosque-Hobdy as she was one of the most senior Members. Councilmembers Evans and Dailey voted for Jeff Dailey, Councilmembers Perkins, Francey, Bell, Del Bosque-Hobdy and Mayor Reid voted for Velma Del Bosque-Hobdy. Motion carried by acclamation.

Resolution No. 13-18: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GREENVILLE, TEXAS, ELECTING A MAYOR PRO TEMPORE; AND SETTING AN EFFECTIVE DATE**

- B. Consideration and action on a resolution designating an Official Voting Representative of the City to the General Assembly of the North Central Texas Council of Governments (*City Council*)

Councilmember Perkins moved to keep Renee' Francey as the City's NCTCOG representative, Councilmember Dailey seconded, motion carried by acclamation.

Resolution No. 13-19: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GREENVILLE, TEXAS, DESIGNATING AN OFFICIAL VOTING REPRESENTATIVE OF THE CITY TO THE GENERAL ASSEMBLY OF THE NORTH CENTRAL TEXAS COUNCIL OF GOVERNMENTS; AND SETTING AN EFFECTIVE DATE**

- C. Consideration and action on an ordinance authorizing a Professional Services Agreement for Airport Appraisal with respect to the Airport Lease at Majors Field With Airport & Aviation Appraisals, Inc. (*Daniel Ray, City Attorney*)

The L-3 Committee and Daniel Ray have been working with L-3 representatives since January. This agreement formalizes the relationship between the City and Airport & Aviation Appraisals, Inc.

Councilmember Perkins moved, Councilmember Del Bosque-Hobdy seconded for the enactment of Ordinance No. 13-035: **AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GREENVILLE, TEXAS, AUTHORIZING THE MAYOR TO ENTER INTO A PROFESSIONAL SERVICES AGREEMENT FOR AIRPORT APPRAISAL WITH RESPECT TO THE AIRPORT LEASE AT MAJORS FIELD WITH AIRPORT & AVIATION APPRAISALS, INC.; AND PROVIDING AN EFFECTIVE DATE.** Motion carried by unanimous consent of the City Council.

- D. Consideration and action on an ordinance amending Chapter 18 Traffic and Vehicles by adding Article 18:11 "Photographic Enforcement and Administrative Adjudication of School Bus Stop Arm Violations" (composed of Sections 18.11.001 thru 18.11.015) of the City of Greenville Code of Ordinances, as amended; amending Appendix Sec. A18.09.033; defining terms; creating a civil offense for a school bus stop arm violation involving a camera-enforced school bus; providing defenses and presumptions; providing requirements, procedures, and fees relating to the administrative adjudication of a civil school bus stop arm violation; providing for an appeal to municipal court; providing powers, duties, and functions of the director, enforcement officers, and hearing officers; providing for the imposition, collection, and disposition of civil fines, penalties, and costs for a civil school bus stop arm violation; providing for a civil fine of \$300; providing a saving clause; providing a severability clause; and providing an effective date (*Dan Busken, Police Chief*)

This item has been brought forward at the request of GISD. City Staff along with the City Attorney and the Greenville Police Department have spent many hours finalizing this ordinance. These devices installed on school buses help catch and convict drivers who pass stopped school buses. Chief Busken also noted that having these cameras on school busses would have also aided in a recent high profile case that involved a GISD student. City Attorney Daniel Ray explained that an interlocal agreement will also be noted between the City and Dallas County Schools for this item.

Councilmember Evans noted that he has been the GISD Director of Transportation at one time and has a problem with the camera, as to being effective. Councilmember Dailey cited the law noting that the offense would be a civil crime as opposed to a criminal one and they have a lower standard in the eyes of the law. Councilmember Perkins noted that this will help bus drivers as there are not enough police officers to enforce the laws for every school bus. Councilmember Del Bosque-Hobdy feels like these cameras should be put in place.

Ordinance No. 13-036: **AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GREENVILLE, TEXAS, AMENDING CHAPTER 18 TRAFFIC AND VEHICLES BY ADDING ARTICLE 18:11 "PHOTOGRAPHIC ENFORCEMENT AND ADMINISTRATIVE ADJUDICATION OF SCHOOL BUS STOP ARM VIOLATIONS" (COMPOSED OF SECTIONS 18.11.001 THRU 18.11.015) OF THE CITY OF GREENVILLE CODE OF ORDINANCES, AS AMENDED; AMENDING THE FEE SCHEDULE TO ARTICLE A18.11; DEFINING TERMS; CREATING A CIVIL OFFENSE FOR A SCHOOL BUS STOP ARM VIOLATION INVOLVING A CAMERA-ENFORCED SCHOOL BUS; PROVIDING DEFENSES AND PRESUMPTIONS; PROVIDING REQUIREMENTS, PROCEDURES, AND FEES RELATING TO THE ADMINISTRATIVE ADJUDICATION OF A CIVIL SCHOOL BUS STOP ARM VIOLATION; PROVIDING FOR AN APPEAL TO MUNICIPAL COURT; PROVIDING POWERS, DUTIES, AND FUNCTIONS OF THE DIRECTOR, ENFORCEMENT OFFICERS, AND HEARING OFFICERS; PROVIDING FOR THE IMPOSITION, COLLECTION, AND DISPOSITION OF CIVIL FINES, PENALTIES, AND COSTS FOR A CIVIL SCHOOL BUS STOP ARM VIOLATION; PROVIDING FOR A CIVIL FINE OF \$300; PROVIDING A SAVING CLAUSE; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE.** Motion carried by majority consent (5-2) of the City Council with Councilmembers Dailey and Evans voting "No".

- E. Consideration and action on an ordinance authorizing an agreement with Cash Special Utility District (SUD) for dual certification to provide retail water service to Dixon Lake specified tract of property (*Massoud Ebrahim, Director of Public Works*)

This item is necessary for Cash Special Utility District to provide retail water to residents located within the City's CCN. There is no financial cost to the City and any infrastructure must be built to City standards. Councilmember Del Bosque-Hobdy asked if any advance planning for sewer in this area is needed at this time. Director of Public Works noted that water and sewer systems are very different since sewer systems depend on gravity.

Councilmember Francey moved, Councilmember Dailey seconded for the enactment of Ordinance No. 13-037: **AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GREENVILLE, TEXAS, APPROVING AND AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT BETWEEN THE CITY OF GREENVILLE AND CASH SPECIAL UTILITY DISTRICT; AND PROVIDING AN EFFECTIVE DATE.** Motion carried by unanimous consent of the City Council.

**9. Resolutions**

**10. Board and Commission Minutes/City Staff or City Council Reports**

GBOD minutes Jan. 15, 2013, Feb. 19, 2013, March 19, 2013 and April 1, 2013  
Main Street Advisory Board minutes March 7, 2013  
Airport Advisory Board minutes March 20, 2013

**11. Executive Session**

The Mayor announced the time as 8:28 p.m. and stated in accordance with the Texas Local Government Code, the Council would now go into Executive Session under Section 551.071 (1) – Car Wash FM 1570 and Section 551.074: Personnel Matters: discuss the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of City Manager, Steven Alexander. Specifically: (1) discuss exercising City’s contractual rights under the terms of City Manager Steven Alexander’s contract; and (2) discuss exercising the Council’s powers under Section 20 of the Greenville City Charter to suspend or remove the City Manager.

**12. Take action on any item discussed in Executive Session**

Upon reconvening in Open Session at 10:05 p.m.:

Mayor Steve Reid – Consideration and action on the City Manager’s contract.

Jeff Dailey – Mr. Mayor, I’d like to make a motion. I make the motion that we exercise the City’s rights under Section 6 of the City Manager’s contract and Section 20 of the City Charter to 1.) terminate the City Manager’s contract 2.) immediately suspend the City Manager from performance of City Manager’s duties and 3.) direct the City Attorney to provide written notice to the City Manager informing him of suspension and termination by 5 p.m. on May 15<sup>th</sup>. Providing an effective termination date 30 days from the date of the letter.

James Evans – I second the motion.

Mayor Steve Reid – I have a motion by Jeff, a second by James. Any further discussion?

Jeff Dailey – Mr. Mayor, I’d like to make a statement. We’ve had a chance to listen to ya’ll tonight, and thank you, I’d like to make a statement, it’s not a long one. Yeah, this is not an easy decision. It’s not a decision that should be taken lightly by anybody; whether out in the crowd, any of those who aren’t here tonight or anybody up here at the Council table. We’re discussing a possible change in leadership and any time you do that it should take on a heightened importance. It has deserved my most thoughtful and careful consideration and it has received it. I’ve been on this Council going on three years, other than Dan, I’ve been on here longer than anyone, like Velma. This past year I’ve been the Mayor pro-tem and during that time I’ve seen some behaviors and actions by the City Manager that some of you talked about tonight; honesty, hard-working, good guy and I agree with those. But after being with Council for three years, being back in Executive Session, served as Mayor pro-tem, I’ve also seen other behaviors and other actions that you may have never seen that I don’t agree with. And none of those, whether it’s an agreement or disagreement, have anything at all to do with my personal like or dislike of Steve. Nothing at all. They are strictly based on the facts surrounding whatever issue it is that we were deciding, and my views alone are the views of the constituents I represent, that’s what it was based on. After hearing from people tonight, all through this weekend, either for or against, and after giving this careful, careful deliberation and praying on this. Each time I did those things, the negatives outweighed the positives. And it’s not just me, this past year there were three articles in the Herald Banner, and they’re not just letters to the editor from some citizen out there, (and Brad may correct me) but they’re from the Editorial Board, and the Editorial Board of the Herald Banner is the Editor and (Brad you can correct me) but it’s all the staff members at the newspaper and they have a pretty good pull from the community. And they come together and they write an editorial opinion and there were three of them this year and I just want to share these with you, cause it’s not just my opinion. The first one was written March 30, 2012, and it was titled “The City Pulled A Fast One,” and I’m going to read you excerpts.

“Late Tuesday night, just before midnight and just weeks before elections, the Greenville City Council voted to make it harder to fire City Manager Steven Alexander.”

I voted against that measure, it was at midnight.

“The problem with Tuesday’s vote and what every citizen of Greenville ought to find disturbing, is that there was not mention that changes to the City Manager’s contract were up for consideration. Nor did it say that it would soon require five of Greenville’s seven Council members to remove Alexander from his job. What happened on Tuesday night is absolutely appalling. Such dirty, secretive tactics only provide more reasons for people who want to see our City’s current leadership, both elected and appointed, be swiftly swept from office.”

That’s not me, that’s what the community was saying. The next was article written April 29<sup>th</sup>, again it’s called “Citizens Step Up.” And it says in here that:

“we’ve been critical of our local leadership, and we stand by that criticism, believing that this community would be in better shape (and this is important) and be less divided if not for the decisions being made by the people in power in Greenville. They have let serious problems fester, such as crumbling roads, stagnating economic development while creating problems that just shouldn’t exist.”

And the third one is written, June 24<sup>th</sup>, again these aren’t letters to the editor, these are from the entire Editorial Board. This is called “Division of the City.”

“Leadership is all about persuading, not forcing, but convincing people to follow you a certain direction. If we’re honest about it, we think Greenville has suffered a leadership problem for many years. There hasn’t been a consistent, well-executed vision of the future for Greenville citizens to buy into and that needs to change.”

These were three Editorial Board pieces. I believe Steve is an honorable man, I do. I served with him for two years, going on three now. He is an honorable man. We’ve had our disagreements and we’ve met and we’ve hashed those out and he’s a good man and I agree with what you said tonight, but I don’t believe he’s the right person to be the City Manager of Greenville.

Dan Perkins – I’d like to make just a response. Originally, I was not going to speak but in lieu of that, I disagree with many of the things that Jeff has said, just absolutely disagree with them. First thing I want to do, Bobby Stovall is here. Bobby Stovall had a letter to the editor that ended up on the Wednesday before the election. I responded to that letter. I think whatever he said and whatever I said, I do want to clarify; I said it was sent on the last day as a tactic. Bobby sent me a letter that he had sent to the editor on Friday I believe it was, an e-mail, Friday before, Tuesday, Tuesday before, saying why hadn’t my letter been put in there? So, I want to publicly apologize to Bobby, I did not know that. It was the paper, apparently, that held it from whenever he sent it in to the Wednesday before to publish, so. We’ve had many disagreements, you disagree with me, I disagree with you; but I want to make sure the public understands that that was not your intent you sent that letter in ahead of time. And I’ll try and send a letter in to the editor, as well, and as that that be published. My opinion is, that before a City Council member should first vote on something this huge, they should meet with, speak with, have the opportunity to work with and then evaluate the City Manager. Mr. Evans is not having that opportunity. I have a problem with that, that you vote to fire someone before you have the opportunity. Mr. Evans has said that he’s doing what he’s doing, I believe he’s doing it with a good conscience, but that’s difficult for me. Second problem I have with tonight is that legal notice was adequate; in other words the posting was made by Mayor Reid, as was legal. Thursday he came and brought this agenda and had it posted. My difficulty is that Friday there was nothing in the newspaper about it, Saturday there was nothing in the newspaper about it, Sunday there was nothing in the newspaper about it, we have no newspaper on Monday, Tuesday morning. In other words, if other people wanted to come to speak to debate this issue; Facebook, which I did post on Facebook which is rather public, anyone can read that, I did ask if there was anyone who is interested to meet to come down, to discuss, to write letters; whatever that you want to do, that you need to do it. But I

believe there's a fraction of the citizens that are here, I believe the best thing to do, assuming you have a result in which we're voting on this, is to give the community another two weeks to do that. I went to Mayor Reid and I asked him for that and he said no. So, I don't believe that enough notice has been given to the people, legal notice was given, but I believe it's absolutely inadequate the way it was done. I don't believe citizens who wanted input to their Council members have opportunity to do that. The third thing I'd like to say is that Mr. Alexander is one of the best, is the best, of the three City Managers I've worked with while serving on Council. He's a Certified Public Accountant with incredible grasp of City finance, he's tackled difficult projects which have been delayed for years, lowered the tax rate during the worst economic time since the Great Depression, he has guided this city to strong bond ratings and financial strength. He's not losing his job today because of his performance, he's in danger of losing his job because of the L-3 issue. Mr. Alexander did his job ethically and with superior performance in all areas. He did his job as any competent CEO would do. He gathered all the relevant options, presented them to the City Council. The Council made the decision and he carried out their direction. He's carried out every direction of the current Council. The loss of Mr. Alexander will damage and delay our ongoing projects and delay our economic development. The loss of his institutional knowledge will delay projects like the YMCA and road construction. There is no logical reason to replace him. Kevin Heinz is a friend of mine from way back and he stood up and spoke against Mr. Alexander, but he did say everybody who is in the position of managing someone else should give them parameters and then let them have time to either meet those parameters or not meet those parameters. I don't believe that was done. I'm not aware of any parameters that were given to Mr. Alexander by this Council that he has not met. That's my opinion and I just wanted people to know why I'm voting the way I'm voting.

Mayor Steve Reid – Okay, we've got a motion on the table that's been duly made and seconded. Does the motion need restating? Okay, again by the show of hands, then all those in favor, please raise your hand. Those opposed, same sign. The motion carries five to two, this motion did require under the contract, a super majority, that was achieved, the motion passes. There being no further items to come before this Council, then we stand adjourned.

City Manager Steve Alexander – Can I address the crowd? Briefly.

Mayor Steve Reid – Absolutely.

City Manager Steve Alexander – I didn't prepare anything, obviously I don't agree with the decision that was made. I hope you can all understand that. But I did. Y'all did all come out to speak on behalf of me and I wanted to speak to you. First of all, for those of you who came out and supported me, I can't tell you how much I appreciate your efforts and your friendships and the opportunity to have gotten to know you. For those of you that spoke against me, I don't guess we'll ever agree. That's just the way it is. I serve at the will of the Council, that's the way this job is. I serve at the pleasure of this group and I have had the privilege, and the honor, to serve as the City Manager of Greenville for the last six years; and it has been a pleasure, it's been a privilege. I appreciate it, and I want to thank you for all the support, for all the opportunity you've that you've granted me here and giving my family and I the opportunity to have a good place to raise a family. Thank you for that. City Council, you have a great team of staff members; you have a wonderful finance director, a wonderful police chief and fire chief that are dedicated to this community, you have a library director that knocks it out of the park on a regular basis, a human resources director that keeps things on track, and forgive me if I forget somebody, I'm sure I will, a city engineer that is a hard liner but he gets the job done and he negotiates good contracts for you; and he is focused on infrastructure in this community and we have done a lot to improve infrastructure in this community over the years, and I know I'm forgetting people, Debbie does a wonderful job, I know she is an appointee of yours, she just does a fantastic job for you as a City

Secretary, and Daniel has performed well as City Attorney also. Do what you can to keep these folks; they are professionals, they are good at what they do. They are competent. They will give you good counseling, they will give you good advice. Listen to them. Listen to them. I'm not saying don't question them, I'm saying listen to them because they are good at what they do.

Colby Van Gundy is a wonderful parks director, we are lucky to have him. And he has done a tremendous amount of work for our community and our organization as far as quality of life. Keep him. Keep those employees. Let them know that they have a job here and they don't have to worry about having to move on. And help them understand that because it would be terrible to lose those team members.

Stay focused on improving this community. We are on a good track. There is some good momentum. I know there are issues with L-3, those will get worked out, and that relationship will get repaired, and things will be better. But there are a whole lot of other things that Greenville needs to focus on, and we all know what those are. But stay focused on them. Keep a sustained effort of making improvements every single year. Don't let a year go by where you have no street maintenance. Don't let a year go by where you're not doing highway maintenance. Don't forget your infrastructure. Take care of business. Don't let projects that have been delayed and pushed down the road – don't let that continue to happen. Because that hurts our community.

The Council will now need you more than they have ever needed you before, they are going to need your support, they are going to need your suggestions and advice and involvement. Stay involved. Come to these council meetings; tell them how you feel about things. Demand excellence. Raise the bar of expectation for Greenville. And I promise you it will pay dividends in the long run. *Unintelligible.*

Greenville is a wonderful place, has a tremendous amount of potential, and I've been proud to be part of it the last six years. Thank you all very much.

Mayor Reid – now we are adjourned.

**13. Adjourn**

There being no further business, the meeting was adjourned at 10:20 p.m. by unanimous consent of the City Council.